

If you are looking for just another workshop, then we can't help.

But...

If you would like to participate in a five day experience that will enable you to:

- Create and be a part of your own high performance team
- Grow your leadership skills
- Discover how you impact others
- Work through conflict
- Understand how teams account for their results
- Value diversity

This is a workshop for you!



A Lot Can Happen
in a week...

Don't miss letting this week
happen for you!



Don't miss our
next session...

July 23-27, 2001

Charlotte, NC

Work Teams That Work™

STS INTERNATIONAL, INC.
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Work Teams That Work™

Work Teams That Work™ is an extensive five day workshop where participants experience "becoming" a high performance team in a real product-focused environment. This workshop is designed to explore three key principles of high performance:

- *Open Systems* - High performance organizations exist in an "open system" and build effective processes to respond to all demands of that system.
- *Learning* - High performance organizations understand how individuals learn and create an environment which encourages learning through product focus, exploration, experience, and continual improvement.
- *Accountability* - High performance organizations require and create processes to account for their results to the larger systems.



What Makes Work Teams That Work™ Unique?

Participants of Work Teams That Work™ are asked to do much more than come and hear about high performance organizations. They are asked to "build" one and "be" one. Throughout the week, they carry out a series of "learning tasks" which require reading, discussion,

and development of a "learning product" from the team's personal learnings. These learning products are "sold" through group presentations in the "market place" where other learning organizations are also competing.

The "learning tasks" are not role plays, not building and marketing an "imaginary" product, not exercises with a singular definitive answer, and not games. The tasks provide information and direction to team members

which they must explore, understand, and then build real team processes in order to compete.

How Will You Benefit?

- Experience team membership in a unique environment
- Discover more about yourself
- Learn how you impact others
- Evaluate your teaming skills



Who Should Attend Work Teams That Work?

Work Teams That Work is for managers, supervisors, staff professionals, and production workers; in fact, Work Teams That Work™ is for anyone who is committed to achieving dramatic improvement in quality, productivity, and member satisfaction.



What Have Past Participants Said?

“Excellent workshop — I came in thinking I wouldn’t learn anything. I proved myself wrong.”

“Very challenging, heart warming, very demanding.”

“Very informative, intensive, and rewarding experience.”

“Excellent week! The personal growth experience has forever changed my life.”

“After 6 years of attending forums of different nature, I found WTTW to be the most challenging.”

What Will Be The Results?

- Understand the key characteristics that will contribute to increasing levels of performance.
- Experience the dynamics of being a part of a successful team and contributing to that team’s success.
- Develop knowledge of the “systems approach.
- Develop an appreciation for the value in giving and receiving feedback as a vital tool within performance.
- Experience the transfer of head knowledge to a heart experience.

Work Teams That Work™

2001 Registration Information

Dates

(5-day program beginning 1pm Monday afternoon and concluding at Noon on Friday)

February 26-March 2.....	Charlotte, NC
April 2-6.....	Charlotte, NC
July 23-27	Charlotte, NC
October 8-12	Charlotte, NC

Accommodations:

Hotel reservations required 30 days in advance of event to guarantee room.

Lodging, meals and transportation are the responsibility of participants. Once registration is made, a complete packet will be forwarded with your confirmation, outlining all the specifics.

Costs:

1-3 participants	\$1,550.00 each
4-8 participants	10% discount or \$1,395.00 each
9-12 participants	20% discount or \$1,240.00 each
Over 12	30% discount or \$1,085.00 each

Cancellation & Transfers:

Confirmed enrollments cancelled 30 days prior to the event are charged a 50% fee. Substitutions may be made at any time

Registration:

To enroll, simply send your enrollee's name, title, company, mailing address, and a check based on the workshop fees information above, or call/fax/email *Amy McPherson, Program Director*.

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