



## Welcome to WhiteWater Teams

We are pleased to confirm your enrollment in our “**WhiteWater Teams**” seminar to be conducted at the:

Radisson Hotel in  
Salt Lake City, Utah  
May 16-19, 2006.

“**WhiteWater Teams**” is not a traditional learning experience. While extremely enjoyable, it is also highly demanding and intensive. Come prepared to work full days and some evenings. The evening work schedules are determined by the learning team to which you are assigned, and not dictated by the workshop staff.

Because of the nature of the workshop, participants are required to stay at the hotel where the session is being held. Therefore, you must call the Radisson Hotel at (801) 531-7500 to confirm your reservation prior to May 1, 2006. Please identify yourself as being part of the “**WhiteWater Teams**” workshop in order to secure the special rate of \$99.00 per day for single occupancy.

To assist you in planning your week, we have included a basic schedule for the week. The session will begin Tuesday, May 16<sup>th</sup> at 8:30 a.m. and will conclude at 11:00 a.m. on Friday, May 19<sup>th</sup>. Breakfast will be provided in the meeting room daily at 8 a.m.; other meals are “on your own.” Dress is casual, and the workshop is informal.

We look forward to seeing you in May. Give us a call if you have any questions at (801) 358-9074.

Very truly yours —  
Kim B. Simmons — President

# The WhiteWater Teams Experience

WhiteWater Teams is a deep immersion learning experience where you build a real team — in real time — with real accountability **and** with real success. You can't learn how to effectively navigate today's business whitewater by hearing about it from the shore. You have to get in the boat and run some rapids. Participants in WhiteWater Teams get to run the rapids of business whitewater and take new knowledge, skills and abilities back to their real lives!!



M  
E  
E  
T

## FORM TEAMS



## COMPETE IN NINE CHALLENGES



## GROW YOUR TEAM

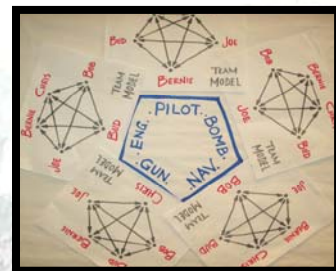


## ACCOUNT FOR REAL RESULTS

Pursuing				Technical			
9	4	7	20	9	7	4	20
4	7	4	15	7	9	7	23
7	9	9	25	4	4	9	17

## GROW YOUR CAPABILITIES

S  
O  
A  
R



## PUT YOUR LEARNING TOGETHER

# Agenda for the Week

Please note that approximately 5:30 pm each day — we finish in the main session but your team has a product/task to complete and have ready by 8:30 am the next morning.

*Introduction – Tuesday 8:30 am – 9:30 am*

## THE JOURNEY

Participants and Staff

## SYSTEMS AND PROCESSES

Systems Thinking  
The Shifts  
Learning Approach  
Whitewater Learning Cycle  
Transitioning  
System Accountability  
Personal Learning Journals  
In-House Workshops

## LEARNING

The Quest  
Learning Values  
Leaders and the Learning Process

*Task 1 – Tuesday 9:30 am - 12:30 pm*

## PURPOSING PROCESSES

Revisiting and Using Mission, Vision, Values  
A Purposeful System  
Growth Values – Teaming Skills

*Task 2 – Tuesday 1:30 pm - 4:30 pm*

## TECHNICAL PRODUCING PROCESSES

Identifying the Steps  
Design Principles

*Task 3 – Tuesday 5:30 pm – Wednesday 8:30 am*

## CONTROL PROCESSES

Assignment Unknown  
Problem Solving/Decision Making

*Task 4 – Wednesday 9:30am - 12:30 pm*

## INDIVIDUAL VITALITY

Identifying and Satisfying Individual Needs  
Individual Vitality and the Four Basic Work Perceptions

*Task 5 – Wednesday 1:30pm - 4:30 pm*

## SOCIAL & ORGANIZATIONAL I

Social Processes  
Team Growth Stages  
Building a Plan  
Individual/Team Growth Questionnaire  
Cog's Ladder

*Task 6 – Wednesday 5:30 pm - Thursday 8:30 am*

## ENVIRONMENTAL PROCESSES

Environmental Fit  
Feedback Processes  
Environmental Systems

*Task 7 – Thursday 8:30am - 12:30 pm*

## SOCIAL & ORGANIZATIONAL II

Understanding Managerial and Leadership Functions  
Organizational Models

*Task 8 – Thursday 12:30 pm - 4:30 pm*

## FEEDBACK PROCESSES

Team Development Grid  
How to Learn from your Own Experience  
Johari Window

*Task 9 – Thursday 5:30pm - Friday 9:30 am*

## SYSTEMS THEORY

Key Personal Learnings  
Systems Thinking  
Glossary

**Final Product 9:30 am—11:00am**

## Radisson Hotel Salt Lake City Downtown

215 West South Temple, Salt Lake City UT 84101

**Reservations:** (800) 333-3333 US & Canada Toll Free

**Telephone:** (801) 531-7500 **Fax:** (801) 328-1289



Located in the heart of downtown Salt Lake City, the **Radisson Hotel Salt**

**Lake City Downtown** offers magnificent views of the Wasatch Mountains and downtown Salt Lake City. Guest's will enjoy convenient access to Salt Lake City International Airport, shopping, dining, ski resorts, Delta Center and adjacent to Salt Palace Convention Center. At the **Radisson Hotel Salt Lake City Downtown** you will experience warm hospitality, an inviting atmosphere and topnotch services sure to please business and leisure travelers alike.

### Rooms & Amenities



The **Radisson Hotel Salt Lake City Downtown** features 381 spacious guest rooms and suites, all featuring spacious work space with Herman Miller® Ergonomic chairs. Whether its business or pleasure that brings you to Salt Lake City, we assure you that you'll feel right at home during your stay with us.

### Guest Rooms feature:

- Complimentary High-Speed Wireless Internet Access
- Full compliment of cable TV including Showtime, ESPN, CNN, and Pay-Per View Movies
- Sleep Number® Bed available in select rooms

### Hotel Services

Guests of the **Salt Lake City Downtown Hotel** can enjoy the following superior hotel services and amenities:

- Complimentary Wireless High-Speed Internet in all public areas and guest rooms
- Onsite Business Center
- Convenient downtown location adjacent to Salt Palace Convention Center, Delta Center and minutes from Salt Lake City International Airport



- Fitness Center accompanied by indoor heated pool, whirlpool and dry sauna

#### Dining

The **Radisson Hotel Salt Lake City Downtown** features casual fine dining at the High Rock Steakhouse. Open for breakfast, lunch and dinner, the restaurant offers views of the majestic mountains. Signature dishes include steaks, fresh seafood and pasta dishes.

- In-room dining available daily from 6:30am to 11:00pm
- Daily breakfast buffet starting at 6:30am
- Unwind after a long day at our High Rock Lounge from 4:00pm to midnight

#### Area Information

Located in the heart of downtown Salt Lake City's business and entertainment district, the **Radisson Hotel Salt Lake City Downtown** is conveniently close to a variety of major attractions. Find your adventure...



- Temple Square (1 block)
- Salt Palace Convention Center (adjacent)
- Capitol Theater (2 blocks)
- Gateway Shopping Center (1 block)
- Family History Research Library (2 blocks)
- Joseph Smith Memorial Building (2 blocks)
- Salt Lake City Art Center (adjacent)
- Symphony Hall (adjacent)
- Delta Center (across the street)
- Clark Planetarium (1 block)
- Red Butte Gardens (4 miles)
- Lagoon Amusement Park (11 miles)
- Hogle Zoo (6 miles)
- University of Utah (4 miles)
- Huntsman Cancer Center (4 miles)
- Raging Waters (5 miles)
- 7 major ski resorts (within 30 miles)
- University of Utah Hospital (4 miles)
- Historic Ft. Douglas (5 miles)
- USANA Amphitheater (14 miles)

